

## **4000 Series**

### **Policies Regarding Employment and Staff**

- 4001 Nondiscrimination
- 4002 Drug Free Workplace
- 4003 Drug Policy Regarding Drivers
- 4004 Employment of Relatives, Domestic Partners and Significant Others
- 4005 Communication Between the Board and District Employees
- 4006 Insurance
- 4007 Personnel Records
- 4008 Outside Employment
- 4009 Restrictions on Employees Receiving Gratuities
- 4010 Inclement Weather
- 4011 Family and Medical Leave Act Policy
- 4011.1 Nebraska Family Military Leave
- 4012 Staff Internet and Computer Use
- 4013 Grievance Procedure
- 4014 Employment-Related Sexual Harassment
- 4015 Prohibition Against Employment of Board Members
- 4016 Jury Duty/Service as Witness in Court
- 4017 Relations with Employee Collective Bargaining Associations
- 4018 Corporal Punishment
- 4019 Workplace Injury Prevention and Safety Committee

4020	Copyright Policy
4021	Family Military Leave
4022	Certification and Endorsements
4023	Professional Ethics
4024	Teachers' Rights, Responsibilities & Duties
4025	Superintendent Job Description
4026	Administrative Employees
4027	Part-Time Certified Employees
4028	Substitute Teachers
4029	Salary Schedule for Certificated Employees
4030	Evaluation of Certified Employees
4031	Evaluation of Probationary Certified Employees
4032	Professional Growth
4033	Rights of Probationary Certificated Employees
4034	Teacher Handbook
4035	Rights of Permanent Certificated Employees
4036	
4037	Reduction in Force
4038	Classified Staff Defined
4039	Employment of Classified Staff
4040	Employment Terms for Classified Staff
4041	Staff Dress and Appearance
4042	Employee Social Security Numbers

- 4043 Professional Boundaries Between Employees and Students
- 4044 Staff Election Conduct
- 4045 Milk Expression
- 4046 Internet Searches Regarding Potential Employees
- 4047
- 4048 Assessment Administration and Security
- 4049 Professional Ethics
- 4050 Overtime and Compensatory Time
- 4051 Use of Social Media by School District Employees
- 4052 Job References to Prospective Employers for Current and Former Employees
- 4053 Conflict of Interest
- 4054 Reporting Child Abuse or Neglect
- 4055
- 4056 Resignation of Certificated Staff
- 4057 Superintendent Evaluation
- 4058 Substitute Payment for Certified Teachers
- 4059 Coaching Clinic and Dues Payments
- 4060 School Vehicle Use
- 4061 Workplace or Non-Workplace Injury or Illness Return to Work
- 4066 Suicide Prevention Training
- 4067 Confidentiality in Counseling and Guidance
- Application for FMLA Leave